

# The proposal for a position of President

EQAR Members' Dialogue

24 October Oslo

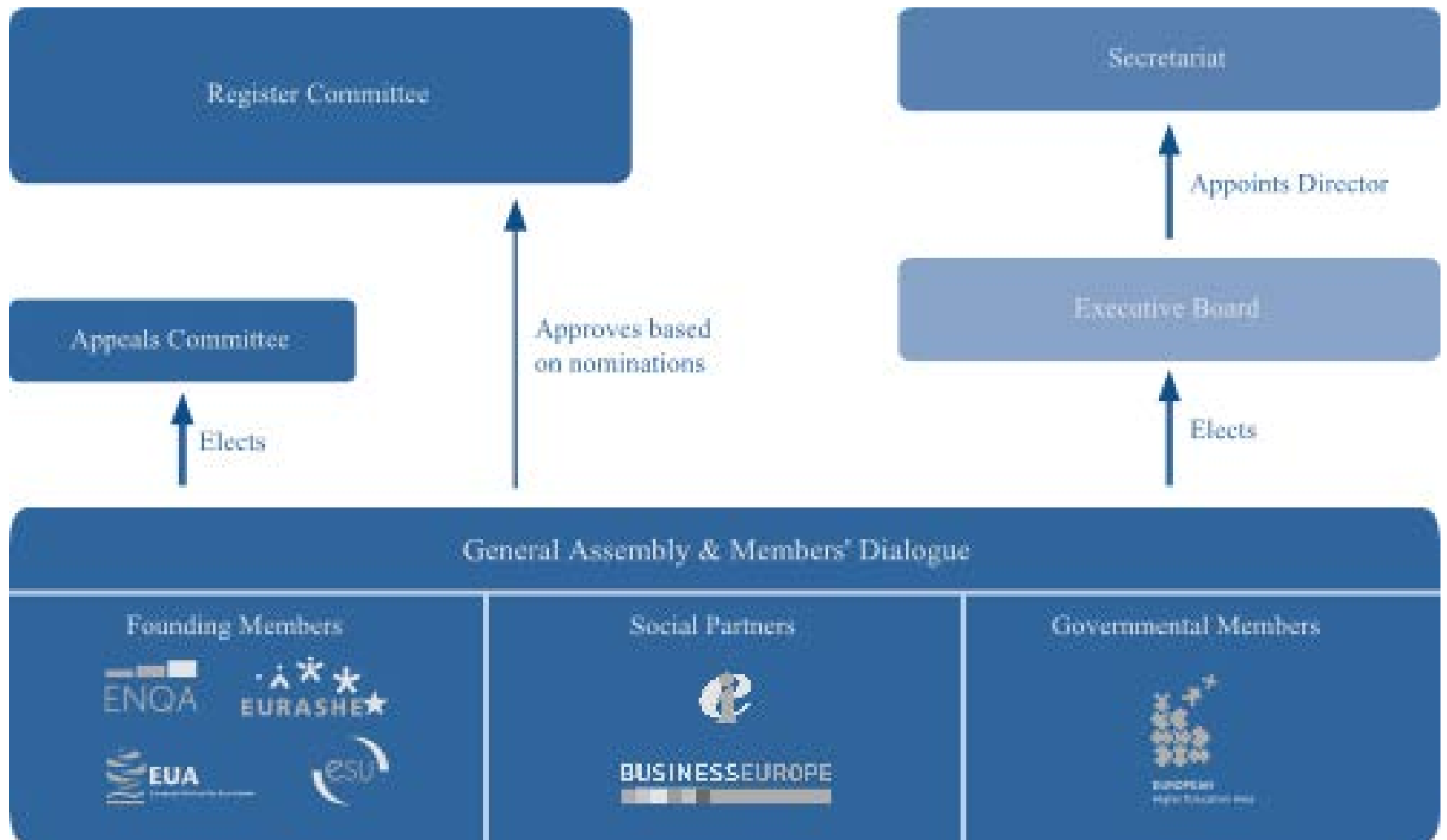
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# Background



- External evaluation of EQAR 2010/11
- EQAR's self-evaluation 2015/16
- EQAR Work Plan 2016/2017
  
- Challenges to be addressed
  - Internal leadership
  - Conflicting roles
  - External visibility

# Current organisational structure



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# Rationale and principles



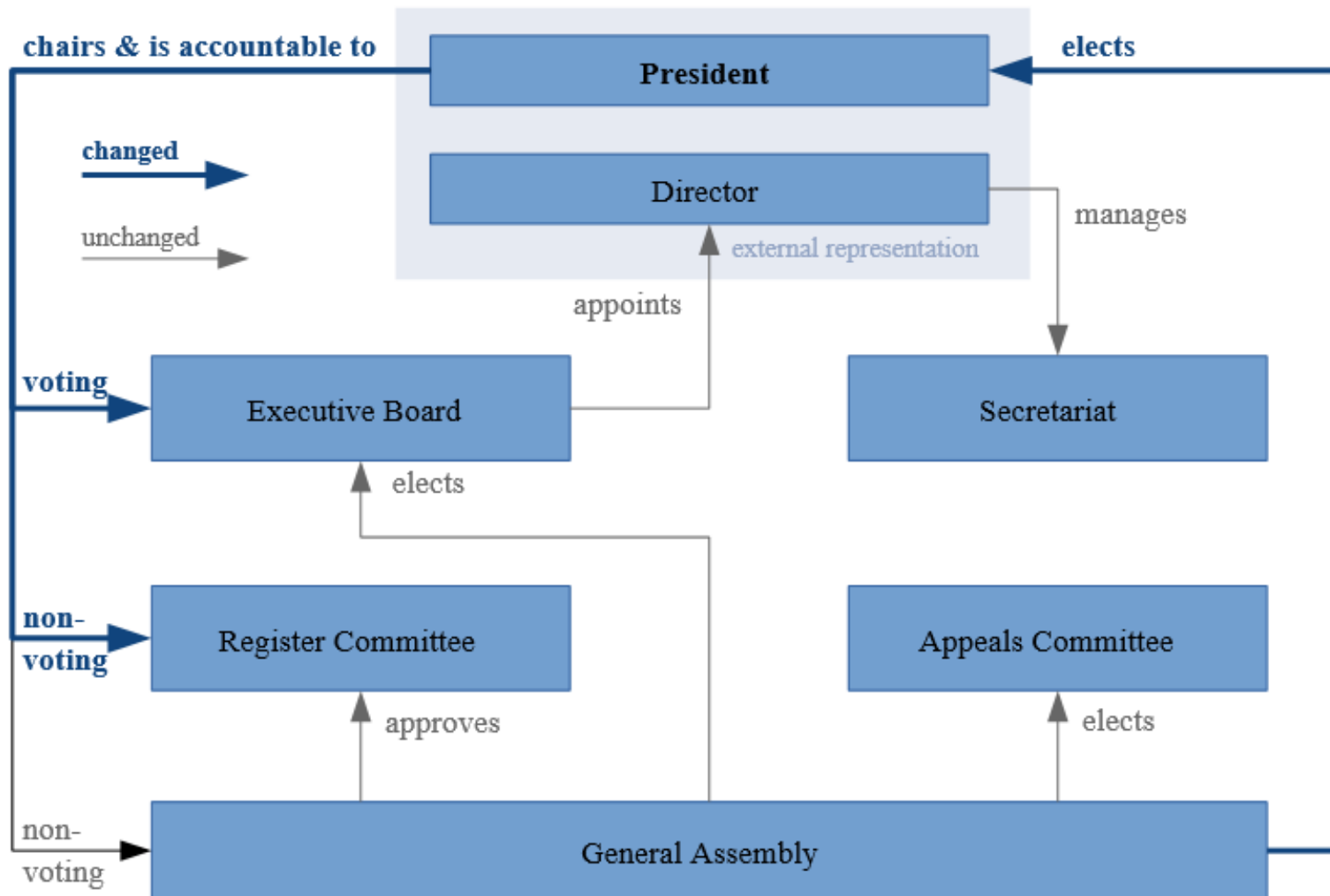
- EQAR's role primary role in managing the Register
- No changes to EQAR's policy role
- Independence of the Register Committee
- Facilitating internal communication and coherence
- Consistent and credible external representation
- President: honorary position with compensation
- Dialogue with members through GA and EB
- No further complications to the organisational

# President's role



- Leadership of the whole organisation within the frame set by GA refined through EB and RC decisions:
  - Represent EQAR externally at high level meetings/events
  - Ensure coherence in the work of all EQAR bodies
  - Chair EB, RC and GA
  - Legal representative of EQAR

# President's functional relations



# Changes in the other EQAR bodies



- GA: President chairs the GA with no voting rights
  - election of the President as additional task
- RC: President acts as Chair of the RC with no voting rights
- EB: President chairs the EB with voting rights
  - No rotating EB Presidency between EB members
  - EB consisting of President, rotating Vice-President and Treasurer and 2 regular members
- Director/secretariat
  - Some of the external representation to be taken over by the President GA: election of the President as new task

# New organisational chart



- Could one still be developed?





# Profile



- independent – i.e. not have a function in any of EQAR's members or any QAA while holding the position of President
- senior leadership experience in higher education
- good knowledge of QA and major general policy developments in HE at the European level
- good knowledge of QA and HE at the European level
- ability to work with governments, QAAs, HEIs and stakeholder organisations
- excellent command of English

# Election and appointment (1)



- Selection committee
  - 2 EB members
  - 2 RC members
  - 5 GA representatives (2 from governmental, 2 from founding and 1 from social partner members)

# Election and appointment (2)



- The process
  - Public call to propose suitable individuals or to express interest
  - Selection Committee proposes up to two suitable candidate(s)
  - EB and RC take note of the proposal, whereas either body has a right to veto the proposal
  - Proposal is submitted to the GA
  - GA elects the President
    - secret ballot
    - absolute majority

# Accountability and financial consequences



- President accountable to the GA, but also to the EB and the RC (where appropriate)
- Financial and HR:
  - Lump-sum honorarium
  - Estimated 25% FTE
  - Approximately 25 000 EUR /year

Time for discussion and  
questions



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